

# IPSC ONTARIO CODE OF CONDUCT AND ETHICS

## Date Approved by Board of Directors: November 6<sup>th</sup> 2024

## 1. INTRODUCTION

1.1. The IPSC Ontario Code of Conduct and Ethics (2024) provides all members with clear guidelines to foster a safe and positive environment for everyone involved in the sport.

## 2. VALUES

2.1. IPSC Ontario is committed to the following values: integrity, trust, fair play, respect for others, and sportsmanship.

- 2.2. IPSC Ontario aims to:
  - 2.2.1. Deliver its mission professionally and ethically, in alignment with its values.

2.2.2. Foster a respectful sport culture that ensures quality, inclusivity, accessibility, and a safe, welcoming environment for all individuals.

2.2.3. Prohibit discriminatory practices.

2.2.4. Provide an environment free from violence and harassment for all members and participants. Participants include, but not limited to: members, officials, instructors, IPSC Ontario staff, volunteers, Board of Directors, sponsor representatives, club supporters, and members of the general public attending as spectators.

#### 3. PERSONAL CONDUCT

3.1. It is a privilege to be a member of the International Practical Shooting Confederation. As members of a firearms sporting association and PAL/RPAL holders, it is important to be aware that our actions beyond the Club and competitive activities are subject to both constant and greater scrutiny. Actions that attract the attention of law enforcement could lead to any number of consequences including loss of our firearms privileges and other sanctions.

3.2. Our Articles of Incorporation state that one of our objectives is to "promote and cultivate the safe use of firearms by persons of good character. Being of good character means adherence to the law and societal expectations of legal and moral behaviour.

3.3. All members must:

- refrain from conduct that could bring the sport into disrepute.
- show respect for others inside and outside the sport; and
- use social media responsibly.

3.4. Conduct by any member that is illegal, violent, dangerous, irresponsible, damages the reputation of others in IPSC, or undercuts public respect and support for IPSC may be subject to disciplinary action.

## 4. INTERNATIONAL STANDARDS AND RULES

4.1. All members will adhere to the principles outlined in the <u>IPSC International Code of Ethics</u> 2021.

4.2. Members must follow all rules and processes stated in the current Competition Rules for all IPSC disciplines.

## 5. CONFIDENTIALITY

5.1. Some sections of the IPSC Ontario website require a personal login, which must not be shared.

5.2. The IPSC Calendar, Forum, and other member-only resources are for internal, non-commercial use by IPSC Ontario members and approved individuals.

5.3. Sharing personal information such as member contacts is prohibited unless authorized by the individual or IPSC Ontario.

5.4. Any confidential information gained while serving on an IPSC committee is subject to confidentiality and cannot be shared. Breaches may result in expulsion or legal action.

### 6. DISCIPLINARY PROCESS AND SANCTIONS

6.1. Any violation of this Code may lead to disciplinary action or sanctions in accordance with IPSC rules, that include its Constitution, Competition Rules, Bylaws, Policies, or other regulations.

6.2. Acts of violence or reprisals by members will result in immediate suspension pending Board review.